



## Maplewood Richmond Heights School District

2531 S Big Bend  
St. Louis, MO 63143  
(314)644-4400 Fax: (314)781-3160

### Employment Opportunity for the 2024-2025 School Year

#### Crossing Guard

**Supervisor:** Director of Operations

**Primary Responsibilities:** To provide for the safe movement of children to and from school when crossing public roadways and intersections by observing the notice of crossing at the stoplights. Crossing guards are not to engage in traffic direction or control.

**Qualifications:** Must have the ability to follow oral and written instructions. Must have the ability to deal effectively and courteously with students and the general public. Shall be in physical condition that will permit adequate job performance. Must be 18 years or older and be able to obtain a clear FBI record check.

**Education/Training/Experience:** High School diploma or G.E.D, and related job experience.

**Terms of Employment:** Part-time, Ten-month employee

#### Essential Functions:

- Assists children on their way to and from school in safely crossing roadways and intersections while holding a stop sign in such a manner as to be visible to approaching vehicles
- Assist Director of Transportation in maintaining accurate ridership logs and routes.
- Other duties as assigned

Any qualified person who would like to be considered as a candidate for this position should apply online at:

<https://www.applitrack.com/mrhschools/onlineapp/>

## **“Notice of Non-Discrimination”**

The Maplewood Richmond Heights School District is committed to maintaining an educational and workplace environment that is free from discrimination, harassment, and retaliation in admission or access to, or treatment or employment in, its programs, services, activities and facilities. The District is committed to providing equal opportunity in all areas of education, recruiting, hiring, retention, promotion and contracted service.

In its programs and activities, the District does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, disability, age, genetic information, or any other characteristic protected by law and as required as required by Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. In addition, the District provides equal access to the Boy Scouts of America and other designated youth groups. Further, no person shall be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination based on the above listed characteristics under a school nutrition program for which the District receives federal financial assistance from the U.S. Department of Agriculture (USDA Food and Nutrition Service).

The following person is designated and authorized as the District’s Non-Discrimination and Title IX Coordinator to coordinate compliance with the laws identified above, including to handle inquiries or complaints regarding the District’s non-discrimination policies:

Dr. Shonda Ambers-Phillips, Assistant Superintendent of HR & DEI 7539 Manchester Rd,  
Maplewood, MO 63143 314-644-4400 shonda.ambers-phillips@mrhschools.net

For information regarding how to report or file a claim of discrimination, harassment, or retaliation, see Board of Education Policy AC. Policy and Regulation AC shall govern the grievance procedures, process, and response for complaints and concerns by parents, patrons, employees, or students of the District related to discrimination, harassment, or retaliation on the basis of race, color, national origin, ancestry, religion, sex, disability, age, genetic information, or any other characteristic protected by law.

Inquiries or concerns regarding civil rights compliance by school districts should be directed to the local school district’s Non-Discrimination and Title IX Coordinator. Inquiries and complaints may also be directed to the Kansas City Office, Office for Civil Rights, US Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114; (816) 268-0550; TDD (877) 521-2172.

**Posted: July 2, 2024**

**\*\* MRH School District reserves the right to close any Job Posting when a suitable applicant has been found before the deadline date.**